

COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. PCS for HB 433 (2024)

Amendment No. 2

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED \_\_\_\_\_ (Y/N)

ADOPTED AS AMENDED \_\_\_\_\_ (Y/N)

ADOPTED W/O OBJECTION \_\_\_\_\_ (Y/N)

FAILED TO ADOPT \_\_\_\_\_ (Y/N)

WITHDRAWN \_\_\_\_\_ (Y/N)

OTHER \_\_\_\_\_

Committee/Subcommittee hearing bill: Regulatory Reform &

Economic Development Subcommittee

Representative Eskamani offered the following:

**Amendment (with title amendment)**

Remove lines 67-75 and insert:

(1) The regulation of the terms and conditions of employment is expressly preempted to the state. Unless expressly authorized by special or general law, a county, municipality, special district, or political subdivision of the state may not adopt or enforce an ordinance, order, rule, or policy providing any term or condition of employment that exceeds or conflicts with the requirements of federal or state law relating to any term or condition of employment. An ordinance, order, rule, or policy that violates this section is void and unenforceable.

PCS for HB 433 a2

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(2) If a local ordinance is rendered void under this section, the Executive Office of the Governor shall publish in substantially the following form a legal notice in a newspaper and mail such notice via direct mail to each registered voter in the district in which the local ordinance was enacted:

"BY ORDER OF GOVERNOR RON DESANTIS AND THE MAJORITY OF THE FLORIDA LEGISLATURE, AND DESPITE APPROVAL BY LOCAL, DEMOCRATICALLY ELECTED LEADERS, THE STATE OF FLORIDA HAS DECIDED THIS LOCAL ORDINANCE IS NOW NULL AND VOID BECAUSE THEY DO NOT RESPECT WORKING FAMILIES' FREEDOMS TO EARN A LIVING WAGE AND WORK IN A SAFE ENVIRONMENT."

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**T I T L E   A M E N D M E N T**

Remove line 12 and insert:

this prohibition; requiring the Executive Office of the Governor to publish and mail a specified notice; creating s. 448.106, F.S.; providing